

THE ADDITIONAL CURATES SOCIETY SAFEGUARDING POLICY

The Additional Curates Society safeguarding policy has been formed primarily by adopting the Church of England's policy statement on Promoting a Safer Church with its six overarching policy commitments.

1. Promoting a safer environment and culture.
2. Safely recruiting and supporting all those with any responsibility relating to children, young people and vulnerable adults within the Church.
3. Responding promptly to every safeguarding concern or allegation.
4. Caring pastorally for victims/survivors of abuse and other affected persons.
5. Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
6. Responding to those that may pose a present risk to others.

The Additional Curates Society does so in the following ways.

1. Promoting a Safer Environment

By producing a Code of Conduct and a risk assessment of all its activities.

2. Safely recruiting and supporting.

The Additional Curates Society is not responsible for any activities with children, young people or vulnerable adults and there is therefore no DBS eligibility for any of its employees or volunteers. Employees and volunteers are appointed following an appropriate selection process and supported in their roles.

3. Responding Promptly

The Additional Curates Society has appointed a Trustee as Safeguarding Officer whose name is published on our website, premises and Staff Handbook. Any matters of concern or allegations are to be made to the responsible officers. They will

then liaise with the necessary Parish or Diocesan Safeguarding Advisor as and where necessary.

4/5 Caring Pastorally

The Additional Curates Society has formed a Code of Conduct relating to:

- (a) People who attend any of its conferences
- (b) Its employees
- (c) Its Trustees

6 Responding

When an individual attending an event run by The Additional Curates Society presents a risk to others this will be dealt with by the staff member in charge of the event and reported to the Safeguarding Officer. Appropriate action will be agreed to prevent the individual attending any future events.

The Foundation of this Code of Conduct is a respect for all. The importance of treating people as equals, never to accept bullying or harassment or any form of prejudice, an acknowledgement that everyone is created equally in the sight of God. If any item of concern is raised through 5 and 6 then a referral would be made, initially to the Safeguarding Officer and then to external agencies as required. The consent of an adult victim/survivor to refer to external agencies will be sought.